



Women in Assurance Program

Empowering excellence
in assurance

P M SOLUTIONS





Empowering assurance EXCELLENCE

At PM Solutions, we are proud to introduce our groundbreaking initiative, the *Women in Assurance* program. This visionary program is a testament to our commitment to diversity, equity, and inclusion within the realm of assurance reviews. Recognising the need for greater representation and empowerment of women in this field, PM Solutions has taken a proactive stance to foster a more inclusive environment.

Program objectives:

- **Promoting diversity:** the *Women in Assurance* program aims to elevate the visibility and participation of women in assurance reviews. We believe that diverse perspectives enhance the effectiveness and depth of assurance assessments.
- **Skill development:** through targeted training, mentorship, and networking opportunities, the program seeks to develop and enhance the skills of women professionals in the assurance domain. We are dedicated to creating a supportive platform for continuous learning and growth.
- **Leadership opportunities:** PM Solutions is committed to identifying and nurturing the leadership potential of women in assurance. Our program actively encourages and supports women to take on leadership roles in assurance reviews.
- **Community building:** we envision a vibrant community of women in assurance, fostering collaboration, knowledge sharing, and mutual support. Through regular events, forums, and networking sessions, we aim to build a strong sense of camaraderie among program participants.

The *Women in Assurance* program by PM Solutions is more than just a diversity initiative; it's a strategic effort to empower, encourage, and elevate women in choosing assurance reviewing as a fulfilling and impactful career.



Why women in assurance MATTERS

We believe that by championing women in assurance, we contribute to the strength, innovation, and success of the assurance profession as a whole.

- **Empowering careers:** the *Women in Assurance* program is a catalyst for empowering women to choose and thrive in careers as assurance reviewers and leaders. By offering targeted support, mentorship, and skill development opportunities, we aim to break down barriers and inspire women to confidently pursue and excel in assurance roles.
- **Diversified workforce:** by encouraging more women to choose assurance reviewing as a career diversifies the talent pool in this critical field. The *Women in Assurance* program actively seeks to dismantle stereotypes and create an environment where women feel not only welcomed but valued for their unique contributions to assurance assessments.
- **Empowering decision diversity:** embracing the talents and perspectives of women in assurance enriches the decision-making processes within organisations, including PM Solutions. When women are empowered to choose assurance reviewing as a career path, it contributes to more inclusive, well-rounded, and effective decision-making in the assurance domain.
- **Career advancement & opportunities:** the PM Solutions *Women in Assurance* program is committed to providing clear pathways for career advancement. By empowering women to enter and grow within the assurance profession, we are opening doors to leadership roles and ensuring that women have equal opportunities to climb the career ladder in this dynamic field.
- **Industry & government impacts:** as more women choose assurance reviewing as a career, the industry as a whole, and all levels of government, benefits from a broader spectrum of skills and perspectives. The *Women in Assurance* program recognises that empowering women in assurance is not only about individual career growth, but also about positively impacting the entire landscape of assurance reviews and assessments.



How to get INVOLVED

Whether you are a seasoned professional in assurance or just starting your career, the *Women in Assurance* program welcomes your participation. Engage in our training sessions, connect with experienced mentors, and be part of a community committed to promoting gender equality in assurance.

Join us in reshaping the landscape of assurance reviews. The *Women in Assurance* program is not just about empowering individuals; it's about transforming the future of assurance through diversity and inclusion.

Together, **let's drive excellence in assurance** with the *Women in Assurance* program by PM Solutions.

To contact PM Solutions and be involved with the *Women in Assurance* program or simply to find out more about training and mentoring - please reach out to us directly via wia@pmsolutions.com.au





Zero tolerance to family & domestic violence

PM Solutions is deeply committed to eliminating violence against women and families, of all types and in all its forms - *without exception*.

Unfortunately, like many Australians, the PM Solutions owners and team have been directly impacted and affected by domestic violence in their personal lives. PM Solutions, its founder, owners and team, have agreed that as a collective, we have an absolute **zero tolerance to domestic violence** in both our personal and corporate lives. This includes all types of violence against women and families, in all its forms and ***without exception***.

With the assistance and guidance of commitment organisations and professionals, PM Solutions has undertaken a learning and guidance program to support our staffs, family, friends, and the community when they are affected by domestic violence - ***in all its forms***.



Workplace Accreditation

PM Solutions is finalising its commitment to this statement through our certification through the **White Ribbon Australia Workplace Accreditation Program***. PM Solutions will continue to develop its response and support mechanisms for those affected by domestic violence as part of its long-term commitment in ending domestic violence, ***in all its forms***.

Being White Ribbon workplace accredited, requires PM Solutions to take targeted actions to contribute to a reduction of violence against women - starting with increasing the awareness of the issue and its impacts, as well as creating a culture of gender equality. Through ongoing participation as an accredited workplace, PM Solutions will continue to educate, increase awareness, implement additional prevention strategies, and highlight and support the positive role men must play in this.

PM Solutions is an active and proud supporter of community organisations and NFP's, who are dedicated to ending domestic violence - ***in all its forms***.

If you are reading this and need help or know of someone that needs help, please contact these organisations, there is always some there to help you.



* in progress and evaluation with White Ribbon Australia (<https://www.whiteribbon.org.au/>)

Australia's leading assurance specialists

As an accredited best practice partner, we are at the forefront of portfolio, program, and project assurance expertise in Australia. Our track record speaks for itself, as we consistently provide exceptional assurance services and reviews to a diverse clientele comprising governments, agencies, and organisations spanning a wide spectrum of industries.



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